



Minutes of Meeting from Third Meeting	
Date: 2024 – 12– 05 19:00 – 20:45	
Venue: LJV Pretoria Premises / Zoom	
<p><u>Attendees:</u></p> <p>Board Members Ferdinand Nyanu (FN) Julie Hoang (JH) Wardah Hartley (WH) via Zoom Candace Paul (CP) Celestin Mbongo (CM) Eseza Kironde-Hall (EKH) Marc Zeiger-Guerra (MZG)</p> <p>School Management Angelique Haudiquier (AH) Cecile Pin (CP) Herve Tanghe (HT)</p> <p>Members of the French Embassy Sylvie Tourpin (ST) via Zoom</p>	<p><u>Absent:</u> Sharon Mougel (SM)</p> <p>Oliver Remaury (OR)</p> <p>Emmanuel Selles (ES) Sophie Schmidt (SS) Yoann Friggi (YF)</p>
<p><u>Meeting Agenda</u></p> <ol style="list-style-type: none"> 1. Finance Committee 2. Human Resources Committee 3. Pretoria Campus 	
<p><u>Meeting Minutes</u></p> <p>Minutes of the third board meeting approved</p> <p><u>Finance Committee by JH</u></p> <p>Key budget elements to vote for 2025-2026</p> <ul style="list-style-type: none"> • Number of students for 2025-2026- 970 from 940 students. 8 voted for • 7% increase in school fees to R123 488 731 from R115 410 029. 8 voted for • 5.9% increase in local staff salaried R65 900 000 from R61 012 08. 8 voted for • R26 million in reserves. 	
<p><u>HUMAN RESOURCES By CP:</u></p> <ul style="list-style-type: none"> • On top of recruitments, an offer being made for a maternity stand in in Pretoria. 	



- Teachers with international qualification in South Africa need to get it approved by SAQA and need to belong to SACE. 50 teachers need their SAQA conversions done.
- Board decided the school will cover the SAQA R1700 once off fee per teacher.
- Board decided to pay the annual SACE fee of R400 per teacher.
- Solange leaving in December 2024. She is willing to come back and train the new librarian. Requests that flights and remuneration are taken care of. Board agrees to this.
- Need to look into an accountant who does the tax directive. Also look into labour net.
- Need to look into process documenting to smoothen handover between teachers and staff.

Pretoria Committee by CM and MZG

- Strengths of the school; community, academics and international
- Weaknesses; rented facility, small with no room for growth, limited sports facilities
- Proposed research; working with AEFE to discuss growth and expansion opportunities for the school