

MINUTES OF A GENERAL MEETING OF THE DIRECTORS / BOARD MEMBERS OF LYCÉE JULES VERNE



DATE: 7 February 2022

Meeting started 19:35

Board Members PRESENT:

Present at the school	Via Zoom
	Caroline Sany Hervé Colcombet Christophe Boulanger Jérémy Antier Artiste Nkoumondo Siby Diabira Raymond Ofungi Bebee Makuwa Ipeleng Nyokong-Crossman Stefano Niavas Reagile Moatshe Peter Tan

External participants:

Present at the school	Via Zoom
	Sylvain Pitaval (headmaster primary Johannesburg) Gratien Ban (Headmaster PTA) Emmanuel Selles (représentant du personnel) François Blériot (représentant du personnel) Marie N'Dongo (représentant du personnel) Adrien Baron (invited by Jérémy)

NOTICE OF MEETING: All directors being present or represented by proxy THE MEETING WAS CONDUCTED ELECTRONICALLY (Zoom), THE MINUTES TRANSMITTED ELECTRONICALLY FOR MUTUAL ACCEPTANCE BY EACH DIRECTOR

- Welcome to the participants
- Confirmation of minutes of meeting 14 December
No one disapproved of the minutes - **MINUTES APPROVED.**

Matters arising from previous meetings

Letter Commission Dialogue Social / Aristide

Aristide: Letter still to be sent

Emmanuel: This is urgent, teachers are leaving the school. We already lost 3 teachers

Aristide says it was discussed by HR committee (although no report) and some board members gave their views.

Hervé says the matter is too complex to only expect just a yes or a no without supporting elements

Caroline asks for a proposal to be redone within a week and put to vote.

COVID situation / Christophe

As per communications:
If positive then isolation
If only contact, no isolation

Post Office / Christophe

Auction did not take place as yet but all procedures are clear and will be followed

Peter: Is there a limit we should set to ourselves ?

So far, no one else showed interest

Christophe: We need to know about potential revenue of Vodacom mast before we can commit to a maximum

Stéfano: What is the "value" of this ground to us? How shall we benefit?

Was there a value on plan 2025 - Jerémy: No

Parents volunteering / Hervé

French market: the proposed participants now want to be paid, which was not the agreed principle

Canteen committee: group still to get organised

Adoption servitude: one parent proposes to help

Report on Club Enterprise (Caroline - as per Board Meeting Oct 2021)

Caroline changed her mind and will not ask Mrs Mezin for any report.

Member of the board for the "Conseil Pédagogique scientifique de l'IRF ZAAO" (see cloud)

Jeremy proposes to volunteering

Committees' reports:

HR Update (Aristide)

Intention to put all personnel on a single medical aid scheme

Peter asks for documentation to make an informed decision

François: shouldn't this be discussed with personnel ?

Finance (Reagile)

As per last board meeting decision. The budget balances

François and Emmanuel note that for the 2nd year, fees increase by 7% but salaries increase by 3.5% only

Reagile: this is the best compromise for the school to be sustainable and affordable

Jeremy: for several years, fees increased more than inflation

In other words, the situation is the same for the parents, whether teachers or not

Peter asks we could do better.

Commission of Dialogue Social should propose solutions

Governance (Jeremy)

Committee carries on studying the document.

It takes much more time than anticipated and committee plans to have a proposal in April.

20:40 to 20:50 Communication (Ipeleng)

We participated in "School Expo" but we are lacking marketing and branded material
Should be targeting primary
Looking for sponsors

Reagile: What is our marketing strategy?

Reminder proposed calendar for next meetings (6:30 or 7:30 ?)

29 March

24 May (Board + prep session for Parent meeting)

7 June (parents meeting)

22 June

For next board meeting:

Work: Dispute re walls in secondary yard / (postponed to next board meeting)